Call Center Statistics

September 2018

Report Code: DE23

October 2018



Call Center Statistics*

(Consolidated, 25 banks)

A. Number of Call Center Employees

	The number of	part-time agents	The number of	full-time agents		The number	The number	of managers	
Period	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total number of agents	of supporting service personnel	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total
June 2017	22	1	6,246	1,400	7,669	744	708	155	9,276
Sept. 2017	18	1	6,322	1,321	7,662	764	734	143	9,303
Dec. 2017	29	3	6,156	1,231	7,419	760	747	129	9,055
March 2018	37	5	5,919	1,239	7,200	761	719	128	8,808
June 2018	61	34	5,932	1,178	7,205	842	715	123	8,885

	to another	The number of transferred depart	of agents that and fired	The number resingned		
(%)	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls	he number of personnel in the service of nbound calls			
9%	33	132	88	469		
9%	27	143	81	462		
9%	42	244	299 72			
11%	22	218	469 82			
10%	11	108	468 138			

The number of agents working in the Outsource company on behalf of Bank's call
center
center 2,622
2,622
2,622 2,938

				Gender						Average Age	
Period	The numbe	er of agents	The number of service p		The number	of managers	То	tal	Agent	Supporting service personnel	Manager
	Female	Male	Female	Male	Female	Male	Female	Male			
June 2017	5,527	2,142	529	215	512	351	6,568	2,708	26	31	34
Sept. 2017	5,596	2,066	541	223	513	364	6,650	2,653	27	31	35
Dec. 2017	5,500	1,919	540	220	509	367	6,549	2,506	27	31	34
March 2018	5,368	1,832	538	223	463	384	6,369	2,439	27	31	34
June 2018	5,364	1,841	566	276	475	363	6,405	2,480	27	32	34

								Education	n							
Period		The number	of agents		The r	number of supp	porting service pe	rsonnel		The number	r of managers			Tota	al	
	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate
June 2017	866	2,724	4,013	66	140	189	371	44	58	203	509	93	1,064	3,116	4,893	203
Sept. 2017	859	3,064	3,682	57	138	205	370	51	75	192	530	80	1,072	3,461	4,582	188
Dec. 2017	903	2,806	3,654	56	132	183	395	50	80	178	532	86	1,115	3,167	4,581	192
March 2018	888	2,661	3,594	57	121	191	400	49	76	175	511	85	1,085	3,027	4,505	191
June 2018	885	2,613	3,643	64	137	213	441	51	72	180	499	87	1,094	3,006	4,583	202

				Geographical L	ocation					Availability	of SPK Licence			Foreign langua	ige speaking	
Period	The numbe	r of agents	The number of service p		The number	of managers	To	tal	The number of agents	The number of supporting service	The number of managers	Total	The number of agents		The number of managers	Total
	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others		personnel				personnel		
June 2017	4,153	3,516	650	94	584	279	5,387	3,889	128	30	81	239	246	85	153	484
Sept. 2017	4,077	3,585	673	91	572	305	5,322	3,981	132	32	79	243	232	88	150	470
Dec. 2017	3,771	3,648	687	73	551	325	5,009	4,046	115	27	73	215	227	82	138	447
March 2018	3,567	3,633	680	81	534	313	4,781	4,027	130	27	74	231	232	76	117	425
June 2018	3,621	3,584	763	79	522	316	4,906	3,979	152	28	74	254	220	79	142	441

^{*} Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

Call Center Statistics* (Consolidated, 25 banks)

					Inbo	und call profile)				
Period	Number of incoming calls received by IVR	Number of incoming calls answered by agents	Total number of incoming calls	Number of abandoned calls from agents	Answered Calls (%)	Average Talk Time (second)	Average After Call Work Time (second)	Average Ringing Time (second)	Average Speed of Answer (second)	Average Time to Abandon- ment (second)	Number of Active Customers
June 2017	77,284,588	45,461,782	122,746,370	4,295,092	91%	171	4	1	91	104	22,696,901
Sept. 2017	77,937,552	46,164,765	124,102,317	3,490,479	92%	170	4	1	73	95	24,302,962
Dec. 2017	80,678,475	46,050,722	126,729,197	3,182,749	93%	170	4	1	70	103	25,302,225
March 2018	78,780,637	45,833,248	124,613,885	3,790,930	92%	168	4	1	68	119	24,701,058
June 2018	75,469,431	46,450,746	121,920,177	5,453,959	88%	165	4	1	92	135	24,156,831

		Inbound call services (Number of banks) From the same line														
Period	Banking services	Card services	Applications (credit card, supple- mentary card etc.)	Stock services	Service in English	Cross-sell	Private Banking Line	Insurance / Individual Pension System Line	ATM-POS support line	Branch support line	Customer satisfaction or complaint line	Investment line	SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line
June 2017	22	21	19	7	23	13	12	4	9	4	17	11	7	9	5	23
Sept. 2017	22	20	20	7	23	14	13	5	9	6	18	13	9	10	4	23
Dec. 2017	22	20	20	9	23	15	12	4	8	6	18	13	9	10	4	23
March 2018	22	20	19	10	24	15	13	5	8	5	18	13	9	11	5	23
June 2018	22	20	20	9	23	15	13	5	8	6	18	13	9	10	4	23

							Inboun	d call services (N	lumber of bank	(s)						
								From the anot	her line							
Period	etc.) System Line complaint line											SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line	
June 2017	0	2	0	6	1	1	8	8	10	8	4	10	8	4	7	1
Sept. 2017	0	2	0	6	1	1	8	8	9	8	4	8	8	4	7	1
Dec. 2017	0	2	0	6	1	1	8	8	10	7	4	8	8	3	7	2
March 2018	0	2	0	6	1	1	7	8	10	8	4	8	8	3	7	2
June 2018	0	2	0	6	1	1	8	8	11	8	4	8	8	3	7	2

Call Center Statistics*

(Consolidated, 25 banks)

	(Consolidated, 20 bullio)														
							Outbo	ound call profile							
		Number	of reached custon	ners			Number (of customers not	reached			The total number	er of outbound c	all customers	
Period	monitoring outbound calls						Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	8,008,539	649,133	16,478	1,603,892	10,278,042	6,446,692	727,048	21,194	1,269,152	8,464,086	14,455,231	1,376,181	37,672	2,873,044	18,742,128
Sept. 2017	9,175,193	692,844	12,114	2,554,473	12,434,624	8,032,100	809,368	12,385	2,455,874	11,309,727	17,207,293	1,502,212	24,499	5,010,347	23,744,351
Dec. 2017	10,677,673	950,450	15,558	1,675,583	13,319,264	10,153,152	978,009	16,490	1,798,700	12,946,351	20,830,825	1,928,459	32,048	3,474,283	26,265,615
March 2018	9,745,878	913,169	11,214	1,373,108	12,043,369	11,121,445	883,792	11,979	1,682,373	13,699,589	20,867,323	1,796,961	23,193	3,055,481	25,742,958
June 2018	9,151,475	1,214,948	8,408	1,599,187	11,974,018	10,520,788	1,181,328	8,961	2,009,644	13,720,721	19,672,263	2,396,276	17,369	3,608,831	25,694,739

					Outbound call	profile				
		Custo	mers Reached (%)			Avera	ge Talk Time (sec	ond)	
Period	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	55%	47%	44%	56%	55%	173	103	24	144	164
Sept. 2017	53%	46%	49%	51%	52%	171	106	32	122	157
Dec. 2017	51%	49%	49%	48%	51%	160	92	25	144	153
March 2018	47%	51%	48%	45%	47%	166	90	27	141	157
June 2018	47%	51%	48%	44%	47%	159	92	30	154	152

				Outbour	nd services (Nu	ımber of bank	s)			
					Inhouse	•				
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data	Retention / Anti-attrition	Outbound for credit card limit increasing	Outbound calls for activation	Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement
June 2017	6	6	11	11	14	10	5	10	8	7
Sept. 2017	6	6	13	11	14	11	6	11	9	7
Dec. 2017	5	5	14	10	14	9	7	11	9	8
March 2018	5	5	13	9	14	8	7	11	8	9
June 2018	6	6	14	10	13	10	6	11	8	10

				Outbour	nd services (Nu	ımber of bank	s)			
				Outs	ource / Other	departments				
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data	Retention / Anti-attrition	Outbound for credit card limit increasing	Outbound calls for activation	Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement
June 2017	9	11	14	10	10	9	7	12	10	7
Sept. 2017	9	11	14	10	11	9	7	12	10	8
Dec. 2017	10	12	13	11	11	9	6	12	10	8
March 2018	10	12	14	11	11	8	6	12	10	8
June 2018	11	12	15	10	11	8	6	12	10	9

^{*} Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. "Weighted avarage" formula is used in average formulas as of December 2012 period.

		E-mail - Fa	x - Other		
Number of e- mails received	Number of faxes received	The number of chat calls	The number of IVN calls	The number of video calls	Others (chat / co- browsingetc.)
348,892	6,156	435,074	22,679,343	2,661	109,045
344,994	4,798	454,727	22,521,347	1,583	105,748
367,804	4,827	487,026	21,556,929	241	100,606
344,966	3,199	448,718	22,139,612	1,253	90,121
295,801	3,289	420,518	23,304,627	1,213	75,148

Call Center Statistics*

(Consolidated, 25 banks)

D. Other Statistics

						Other Sta	ntistics							
			Inbound ca	alls			Outbound calls							
Period	Number of seats	Number of calls evaluated per agent**	Number of agents per first manager**	Inbound- training time per agent (hour)	Daily break time per agent (minute)	Daily lunch time per agent (minute)	Number of seats	Number of calls evaluated per agent	Number of agents per first manager	ner agent	Daily break time per agent (minute)	Daily lunch time per agent (minute)		
June 2017	6,358	14	20	171	40	53	1,944	17	16	145	37	54		
Sept. 2017	6,499	14	20	209	40	52	1,966	18	14	138	39	52		
Dec. 2017	6,897	20	16	200	40	51	1,603	18	15	138	40	51		
March 2018	6,857	20	16	173	39	51	1,795	18	15	136	39	51		
June 2018	6,981	19	16	202	39	51	1,629	17	16	132	39	51		

Period	Number of transactions***	Volume of transactions*** (Thousand TRY)
June 2017	2,321,925	9,666,166
Sept. 2017	2,271,334	11,456,802
Dec. 2017	2,588,314	9,455,415
March 2018	2,768,297	9,445,896
June 2018	2,545,226	10,362,062

^{*}Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

^{**}Weighted avarage is used in calculating "Number of calls evaluated per agent" and "Number of agents per first manager" as of December 2012 period. Aritmetic mean (of data greater than zero) is used in other ratios.

^{***}The total number and volume of financial transactions was provided from 18 banks (out of 25).

Call Center Statistics*

(The number of agents ≥ 251) (Number of banks: 10)

A. Number of Call Center Employees

	The number of	part-time agents	The number of	full-time agents		The number of	The number	of managers	
Period	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total number of agents	of supporting service personnel	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total
June 2017	22	1	5,831	1,315	7,169	708	654	144	8,675
Sept. 2017	18	1	5,979	1,248	7,246	726	690	133	8,795
Dec. 2017	28	3	5,838	1,155	7,024	716	704	119	8,563
March 2018	36	5	5,630	1,157	6,828	720	679	117	8,344
June 2018	60	34	5,415	1,106	6,615	790	652	113	8,170

	•	The number of transferred depart	of agents that and fired	The number resingned
Total Turnover (%)	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls
9%	31	118	78	413
9%	24	141	76	393
8%	40	241	52	264
11%	17	212	78	415
10%	9	81	132	423

age co	e number of ints working in the Outsource ompany on behalf of ank's call
	center
	center 2,345
	2,345
	2,345 2,649

				Gender						Average Age	
Period	The numbe	er of agents	The number of service p		The number	of managers	То	tal	Agent	Supporting service personnel	Manager
	Female	Male	Female	Male	Female	Male	Female	Male		P	
June 2017	5,191	1,978	506	202	473	325	6,170	2,505	26	31	32
Sept. 2017	5,317	1,929	517	209	480	343	6,314	2,481	26	31	32
Dec. 2017	5,233	1,791	509	207	480	343	6,222	2,341	27	31	32
March 2018	5,121	1,707	512	208	435	361	6,068	2,276	26	31	32
June 2018	4,966	1,649	536	536 254		433 332 5,935		2,235	27	32	33
				·		<u> </u>	<u> </u>	Educatio	n		

Period					The number of supporting service personnel				The number of managers				Total				
	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	
June 2017	836	2,541	3,738	54	140	178	353	37	58	193	463	84	1,034	2,912	4,554	175	
Sept. 2017	834	2,890	3,472	50	138	195	350	43	74	184	492	73	1,046	3,269	4,314	166	
Dec. 2017	871	2,627	3,473	53	128	173	375	40	79	166	497	81	1,078	2,966	4,345	174	
March 2018	859	2,500	3,417	52	120	179	379	42	74	163	480	79	1,053	2,842	4,276	173	
June 2018	857	2,311	3,385	62	135	198	413	44	71	151	462	81	1,063	2,660	4,260	187	

				Geographical L	ocation					Availability	of SPK Licence		Foreign language speaking				
Period	The number of agents		The number of supporting service personnel		The number of managers		Total		The number of agents	The number of supporting service	The number of managers	Total	The number of agents		The number of managers	Total	
	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others		personnel				personnel			
June 2017	3,801	3,368	616	92	531	267	4,948	3,727	121	29	79	229	196	73	123	392	
Sept. 2017	3,787	3,459	637	89	529	294	4,953	3,842	122	31	77	230	192	78	120	390	
Dec. 2017	3,510	3,514	645	71	508	315	4,663	3,900	111	26	72	209	182	74	122	378	
March 2018	3,310	3,518	641	79	493	303	4,444	3,900	127	26	74	227	187	71	103	361	
June 2018	3,387	3.228	723	67	482	283	4.592	3,578	148	28	74	250	176	71	127	374	

^{*} Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

Call Center Statistics*

(The number of agents ≥ 251) (Number of banks: 10)

					Inbo	und call profile)				
Period	Number of incoming calls received by IVR	Number of incoming calls answered by agents	Total number of incoming calls	Number of abandoned calls from agents	Answered Calls (%)	Average Talk Time (second)	Average After Call Work Time (second)	Average Ringing Time (second)	Average Speed of Answer (second)	Average Time to Abandon- ment (second)	Number of Active Customers
June 2017	71,822,935	42,334,087	114,157,022	4,070,770	90%	168	4	1	96	103	21,621,558
Sept. 2017	73,896,303	43,114,023	117,010,326	3,276,021	92%	169	4	1	74	95	23,286,053
Dec. 2017	77,398,006	42,989,477	120,387,483	3,007,041	93%	169	4	1	73	100	24,350,050
March 2018	75,452,998	42,691,380	118,144,378	3,559,978	92%	167	4	1	70	118	24,162,294
June 2018	71,082,630	42,095,078	113,177,708	5,025,846	88%	162	4	1	95	135	22,894,788

		Inbound call services (Number of banks)														
								From the san	ne line							
Period	Banking services	Card services	Applications (credit card, supple- mentary card etc.)	Stock services	Service in English	Cross-sell	Private Banking Line	Insurance / Individual Pension System Line	ATM-POS support line	Branch support line	Customer satisfaction or complaint line	Investment line	SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line
June 2017	11	11	11	4	11	7	8	3	3	2	8	6	3	4	4	11
Sept. 2017	11	11	11	4	11	8	8	3	3	3	8	7	5	4	4	11
Dec. 2017	11	11	11	6	11	9	8	3	2	3	8	7	5	4	4	11
March 2018	11	11	11	6	11	9	8	3	2	3	8	7	5	5	4	11
June 2018	10	10	10	5	10	8	7	2	2	2	7	6	4	4	4	10

		Inbound call services (Number of banks)														
		From the another line														
Period	Banking services	Card services	Applications (credit card, supple- mentary card etc.)	Stock services	Service in English	Cross-sell	Private Banking Line	Insurance / Individual Pension System Line	ATM-POS support line	Branch support line	Customer satisfaction or complaint line	Investment line	SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line
June 2017	0	1	0	4	1	1	6	5	7	5	3	5	6	3	6	0
Sept. 2017	0	1	0	4	1	1	6	5	6	5	3	4	6	3	6	0
Dec. 2017	0	1	0	4	1	1	6	5	7	5	3	4	6	2	6	1
March 2018	0	1	0	4	1	1	5	5	7	5	3	4	6	2	6	1
June 2018	0	1	0	4	1	1	6	5	8	5	3	4	6	2	6	1

Call Center Statistics*

(The number of agents ≥ 251) (Number of banks: 10)

		,		, ,			,	ound call profile							
		Number	of reached custon	ners			Number o	of customers not	reached		The total number of outbound call customers				
Period	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	7,371,159	593,804	16,388	1,566,997	9,548,348	6,005,565	688,468	21,114	1,227,011	7,942,158	13,376,724	1,282,272	37,502	2,794,008	17,490,506
Sept. 2017	8,664,905	633,790	12,050	2,482,482	11,793,227	7,632,945	778,791	12,384	2,421,091	10,845,211	16,297,850	1,412,581	24,434	4,903,573	22,638,438
Dec. 2017	10,218,068	851,208	15,492	1,626,584	12,711,352	9,840,042	922,858	16,469	1,762,078	12,541,447	20,058,110	1,774,066	31,961	3,388,662	25,252,799
March 2018	9,324,197	843,581	11,131	1,310,008	11,488,917	10,938,336	847,095	11,962	1,643,881	13,441,274	20,262,533	1,690,676	23,093	2,953,889	24,930,191
June 2018	8,312,904	1,104,187	8,336	1,551,788	10,977,215	10,172,162	1,054,946	8,952	1,976,590	13,212,650	18,485,066	2,159,133	17,288	3,528,378	24,189,865

					Outbound call	profile				
		Custo	mers Reached (%)			Avera	ge Talk Time (sec	ond)	
Period	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	55%	46%	44%	56%	55%	180	103	24	145	168
Sept. 2017	53%	45%	49%	51%	52%	172	106	32	122	158
Dec. 2017	51%	48%	48%	48%	50%	162	94	25	145	155
March 2018	46%	50%	48%	44%	46%	168	89	27	141	159
June 2018	45%	51%	48%	44%	45%	165	90	30	155	156

				Outbour	nd services (Nu Inhouse		s)			
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data	Retention / Anti-attrition	Outbound for credit card limit increasing	Outbound calls for activation	Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement
June 2017	4	4	5	6	7	5	2	5	4	2
Sept. 2017	4	4	7	5	7	6	2	6	5	2
Dec. 2017	4	4	8	5	8	5	4	6	5	3
March 2018	4	4	7	4	8	4	4	6	4	4
June 2018	4	4	7	4	7	5	3	5	3	3

		Outbound services (Number of banks) Outsource / Other departments												
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data		Outbound for credit	Outbound calls for activation	Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement				
June 2017	6	6	9	7	7	6	6	9	7	6				
Sept. 2017	6	6	9	7	8	6	6	9	7	7				
Dec. 2017	7	7	9	6	7	5	5	8	6	6				
March 2018	7	7	10	6	7	4	5	8	6	6				
June 2018	7	7	9	5	6	3	5	7	5	6				

* Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. "Weighted avarage" formula is used in average formulas as of December 2012 period.

	E-mail - Fax - Other													
Number of e- mails received	Number of faxes received	The number of chat calls	The number of IVN calls	The number of video calls	Others (chat / co- browsingetc.)									
146,617	918	430,084	22,266,239	0	0									
118,578	1,001	449,479	21,707,748	0	0									
156,075	1,244	482,281	20,208,591	0	0									
152,483	907	444,294	20,981,901	0	0									
140,793	830	267,407	19,998,607	0	0									

Call Center Statistics*

(The number of agents ≥ 251) (Number of banks: 10)

D. Other Statistics

						Other Sta	itistics							
			Inbound ca	ills			Outbound calls							
Period	Number of seats	Number of calls evaluated per agent**	Number of agents per first manager**	Inbound- training time per agent (hour)	Daily break time per agent (minute)	Daily lunch time per agent (minute)	Number of seats	Number of calls evaluated per agent	Number of agents per first manager		Daily break time per agent (minute)	Daily lunch time per agent (minute)		
June 2017	5,972	14	21	204	41	52	1,765	18	17	156	36	54		
Sept. 2017	5,996	13	20	295	40	53	1,769	18	15	144	39	51		
Dec. 2017	6,427	19	16	275	40	52	1,408	18	16	144	41	49		
March 2018	6,416	20	16	207	40	52	1,600	19	15	133	41	49		
June 2018	6,272	19	16	276	41	51	1,422	17	17	125	41	49		

Period	Number of transactions	Volume of transactions (Thousand TRY)
June 2017	2,133,469	9,191,458
Sept. 2017	2,093,414	10,907,595
Dec. 2017	2,070,144	8,922,462
March 2018	2,403,469	9,099,123
June 2018	2,100,843	9,461,236

^{*} Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

^{**}Weighted avarage is used in calculating "Number of calls evaluated per agent" and "Number of agents per first manager" as of December 2012 period. Aritmetic mean (of data greater than zero) is used in other ratios.

Call Center Statistics*

(51 ≤ The number of agents ≤ 250) (Number of banks: 3)

A. Number of Call Center Employees

	The number of	part-time agents	The number of t	full-time agents		The number of supporting	The number	of managers		
	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total number of agents	supporting	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total	
Period										
June 2017	0	0	314	61	375	23	31	8	437	
Sept. 2017	0	0	243	51	294	23	23	6	346	
Dec. 2017	0	0	202	48	250	28	19	6	303	
March 2018	0	0	168	45	213	25	19	6	263	
June 2018	0	0	398	42	440	38	42	5	525	

	of agents that I and fired	transferred	of agents that I to another timent	
The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total Turnover (%)
52	9	9	2	19%
61	4	2	3	24%
31	19	2	2	22%
48	3	3	4	27%
37	3	26	0	15%

The number of agents working in the Outsource company on behalf of Bank's call center
26
26 25
25

				Gender					Average Age			
Period	The number	The number of agents		The number of supporting service personnel		The number of managers		Total		Supporting service personnel	Manager	
	Female	Male	Female	Male	Female	Male	Female	Male		porconino		
June 2017	272	103	14	9	24	15	310	127	27	30	32	
Sept. 2017	214	80	13	10	17	12	244	102	27	30	32	
Dec. 2017	189	61	19	9	13	12	221	82	26	32	33	
March 2018	165	48	14	11	13	12	192	71	27	31	33	
June 2018	321	119	20	18	27	20	368	157	26	32	32	

								Education	n							
Period		The number of agents				number of supp	oorting service pe	ersonnel		The numbe	er of managers			Tot	al	
	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate
June 2017	14	136	217	8	0	7	11	5	0	5	29	5	14	148	257	18
Sept. 2017	11	123	156	4	0	7	11	5	0	3	22	4	11	133	189	13
Dec. 2017	8	116	126	0	0	8	14	6	0	7	17	1	8	131	157	7
March 2018	0	105	105	3	0	8	12	5	0	7	15	3	0	120	132	11
June 2018	0	248	191	1	0	12	21	5	0	24	20	3	0	284	232	9

				Geographical L	ocation					Availability	of SPK Licence			Foreign langua	ige speaking	
Period	The numbe	er of agents	The number of su		The number of	of managers	To	tal	The number of agents	service	The number of managers	Total	The number of agents		The number of managers	Total
	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others		personnel				personnel		
June 2017	227	148	21	2	27	12	275	162	5	1	1	7	24	10	17	51
Sept. 2017	168	126	21	2	18	11	207	139	5	1	1	7	16	8	17	41
Dec. 2017	116	134	26	2	15	10	157	146	0	1	0	1	18	6	3	27
March 2018	98	115	23	2	15	10	136	127	0	1	0	1	16	3	2	21
June 2018	84	356	26	12	14	33	124	401	0	0	0	0	23	6	4	33

^{*} Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

Call Center Statistics*

(51 ≤ The number of agents ≤ 250) (Number of banks: 3)

					Inbo	und call profile					
Period	Number of incoming calls received by IVR	Number of incoming calls answered by agents	Total number of incoming calls	Number of abandoned calls from agents	Answered Calls (%)	Average Talk Time (second)	Average After Call Work Time (second)	Average Ringing Time (second)	Speed of Answer	Average Time to Abandon- ment (second)	Number of Active Customers
June 2017	3,887,892	1,819,841	5,707,733	167,307	91%	193	6	1	74	169	634,606
Sept. 2017	2,919,231	1,604,034	4,523,265	163,962	90%	169	4	1	74	95	518,266
Dec. 2017	2,427,983	1,430,082	3,858,065	79,193	94%	169	4	1	73	100	473,564
March 2018	2,578,218	1,508,536	4,086,754	130,058	91%	167	3	3	28	105	91,788
June 2018	3,541,017	2,618,503	6,159,520	277,276	89%	169	4	1	96	137	777,535

		Inbound call services (Number of banks) From the same line														
Period	Banking services	Card services	Applications (credit card, supple- mentary card etc.)	Stock services	Service in English	Cross-sell	Private Banking Line	Insurance /	ATM-POS support line	Branch support line	Customer satisfaction or complaint line	Investment line	SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line
June 2017	2	2	2	1	2	2	0	0	1	0	0	2	0	0	0	1
Sept. 2017	2	2	2	1	2	2	0	0	1	0	0	2	0	0	0	1
Dec. 2017	2	2	2	1	2	2	0	0	1	0	0	2	0	0	0	1
March 2018	2	2	2	1	2	2	0	0	1	0	0	2	0	0	0	1
June 2018	3	3	3	2	3	3	1	1	1	1	1	3	1	0	0	2

							Inboun	d call services (N	lumber of bank	(s)						
								From the anot	her line							
Period	Banking services	Card services	Applications (credit card, supple- mentary card etc.)	Stock services	Service in English	Cross-sell	Private Banking Line	Insurance / Individual Pension System Line	ATM-POS support line	Branch support line	Customer satisfaction or complaint line	Investment line	SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line
June 2017	0	0	0	1	0	0	2	1	1	1	1	1	1	1	0	1
Sept. 2017	0	0	0	1	0	0	2	1	1	1	1	1	1	1	0	1
Dec. 2017	0	0	0	1	0	0	2	1	1	1	1	1	1	1	0	1
March 2018	0	0	0	1	0	0	2	1	1	1	1	1	1	1	0	1
June 2018	0	0	0	1	0	0	2	1	1	1	1	1	1	1	0	1

Call Center Statistics*

(51 ≤ The number of agents ≤ 250) (Number of banks: 3)

		•		_	, ·			ound call profile							T
							Outbo	bund call profile							
		Number	of reached custon	ners			Number	of customers not	reached			The total number	er of outbound ca	all customers	
Period	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	521,924	0	0	0	521,924	346,555	0	0	0	346,555	868,479	0	0	0	868,479
Sept. 2017	373,384	0	0	0	373,384	263,549	0	0	0	263,549	636,933	0	0	0	636,933
Dec. 2017	317,833	0	0	0	317,833	190,480	0	0	0	190,480	508,313	0	0	0	508,313
March 2018	321,707	0	0	0	321,707	108,292	0	0	0	108,292	429,999	0	0	0	429,999
June 2018	752,165	0	0	0	752,165	292,754	0	0	0	292,754	1,044,919	0	0	0	1,044,919

					Outbound call	profile				
		Custo	mers Reached (%)			Avera	ge Talk Time (sec	ond)	
Period	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	60%	-	-	-	60%	132	-	-	-	132
Sept. 2017	59%	-	-	-	59%	3,997	-	-	-	4,991
Dec. 2017	63%	-	-	-	63%	5,216	-	-	-	6,211
March 2018	75%	-	-	-	75%	44	-	-	-	90
June 2018	72%	-	-	-	72%	1,890	#DIV/0!	#DIV/0!	#DIV/0!	2,342

				Outbour	nd services (N	umber of bank	5)			
					Inhous	е				
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data	Retention / Anti-attrition	Outbound for credit card limit increasing		Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement
June 2017	1	1	2	1	2	2	1	1	1	1
Sept. 2017	1	1	2	1	2	2	1	1	1	1
Dec. 2017	1	1	2	1	2	2	1	1	1	1
March 2018	1	1	2	1	2	2	1	1	1	1
June 2018	1	1	3	2	3	3	1	2	2	2

				Outbour	nd services (N	umber of bank	s)			
				Outs	ource / Other	departments				
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data	Retention / Anti-attrition	Outbound for credit card limit increasing		Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement
June 2017	0	0	1	0	1	0	0	0	0	0
Sept. 2017	0	0	1	0	1	0	0	0	0	0
Dec. 2017	0	0	1	1	2	1	0	0	0	1
March 2018	0	0	1	1	2	1	0	0	0	1
June 2018	0	0	2	1	3	2	0	1	1	1

Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. "Weighted avarage" formula is used in average formulas as of December 2012 period.

		E-mail - Fa	x - Other		
Number of e- mails received	Number of faxes received	The number of chat calls	The number of IVN calls	The number of video calls	Others (chat / co- browsingetc.)
0	0	0	0	2,661	0
0	0	0	0	1,583	0
0	0	0	0	241	0
0	0	0	0	1,253	0
0	0	149,232	392,065	1,213	0

Call Center Statistics*

(51 ≤ The number of agents ≤ 250) (Number of banks: 3)

D. Other Statistics

						Other Sta	ntistics					
			Inbound ca	ılls					Outbou	nd calls		
Period	Number of seats	Number of calls evaluated per agent**	Number of agents per first manager**	Inbound- training time per agent (hour)	Daily break time per agent (minute)	Daily lunch time per agent (minute)	Number of seats	Number of calls evaluated per agent	Number of agents per first manager	Inbound- training time per agent (hour)	Daily break time per agent (minute)	Daily lunch time per agent (minute)
June 2017	155	12	12	145	45	45	45	3	3	65	38	53
Sept. 2017	269	325	500	145	45	45	61	448	366	65	38	53
Dec. 2017	222	566	459	145	45	45	53	444	383	65	38	53
March 2018	196	37	15	145	45	45	49	10	6	65	38	53
June 2018	475	268	232	174	40	50	46	468	451	65	38	53

Period	Number of transactions	Volume of transactions (Thousand TRY)
June 2017	162,352	441,768
Sept. 2017	146,556	483,383
Dec. 2017	484,615	378,356
March 2018	313,243	18,090
June 2018	388,666	367,598

^{*} Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

^{**}Weighted avarage is used in calculating "Number of calls evaluated per agent" and "Number of agents per first manager" as of December 2012 period. Aritmetic mean (of data greater than zero) is used in other ratios.

Call Center Statistics*

(The number of agents ≤ 50) (Number of banks: 12)

A. Number of Call Center Employees

	The number of	part-time agents	The number of t	full-time agents		The number	The number	of managers	
Period	The number of personnel in the service of inbound calls The number of personnel in the service of outbound calls		The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total number of agents	of supporting service personnel	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	Total
June 2017	0	0	101	24	125	13	23	3	164
Sept. 2017	0	0	100	22	122	15	21	4	162
Dec. 2017	1	0	116	28	145	16	24	4	189
March 2018	1	0	121	37	159	16	21	5	201
June 2018	1	0	119	30	150	14	21	5	190

	to another	The number of transferred depart	of agents that and fired	The number of resingned
Total Turnover (%)	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls	The number of personnel in the service of outbound calls	The number of personnel in the service of inbound calls
8%	0	5	1	4
7%	0	0	1	8
4%	0	1	1	4
7%	1	3	1	6
9%	2	1	3	8

The number agents wor in the Outsour company behalf of Bank's conter	ce on
	251
	251 264
	264

				Gender						Average Age	
Period	The numb	er of agents	The number of service p		The number	of managers	То	tal	Agent	Supporting service personnel	Manager
	Female	Male	Female	Male	Female	Male	Female	Male			
June 2017	64	61	9	4	15	11	88	76	27	31	37
Sept. 2017	65	57	11	4	16	9	92	70	27	30	38
Dec. 2017	78	67	12	4	16	12	106	83	27	32	37
March 2018	82	77	12	4	15	11	109	92	28	33	36
June 2018	77	73	10	4	15	11	102	88	27	33	36

								Education	n							
Period		The number	of agents		The n	umber of supp	oorting service pe	ersonnel		The numbe	r of managers			Tota	al	
	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate	High School	College	University graduate	Post- graduate
June 2017	16	47	58	4	0	4	7	2	0	5	17	4	16	56	82	10
Sept. 2017	14	51	54	3	0	3	9	3	1	5	16	3	15	59	79	9
Dec. 2017	24	63	55	3	4	2	6	4	1	5	18	4	29	70	79	11
March 2018	29	56	72	2	1	4	9	2	2	5	16	3	32	65	97	7
June 2018	28	54	67	1	2	3	7	2	1	5	17	3	31	62	91	6

				Geographical L	ocation					Availability (of SPK Licence			Foreign langua	ige speaking	
Period	The numbe	er of agents	The number of service p		The number	of managers	To	tal	The number of agents	The number of supporting service	The number of managers	Total	The number of agents		The number of managers	Total
	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others	İstanbul and İzmit	Others		personnel				personnel		
June 2017	125	0	13	0	26	0	164	0	2	0	1	3	26	2	13	41
Sept. 2017	122	0	15	0	25	0	162	0	5	0	1	6	24	2	13	39
Dec. 2017	145	0	16	0	28	0	189	0	4	0	1	5	27	2	13	42
March 2018	159	0	16	0	26	0	201	0	3	0	0	3	29	2	12	43
June 2018	150	0	14	0	26	0	190	0	4	0	0	4	21	2	11	34

^{*}Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

Call Center Statistics*

(The number of agents ≤ 50) (Number of banks: 12)

					Inbo	und call profile)				
Period	Number of incoming calls received by IVR	Number of incoming calls answered by agents	Total number of incoming calls	Number of abandoned calls from agents	Answered Calls (%)	Average Talk Time (second)	Average After Call Work Time (second)	Average Ringing Time (second)	Average Speed of Answer (second)	Average Time to Abandon- ment (second)	Number of Active Customers
June 2017	1,573,761	1,307,854	2,881,615	57,015	96%	171	3	3	21	75	440,737
Sept. 2017	1,122,018	1,446,708	2,568,726	50,496	97%	172	4	4	16	40	498,643
Dec. 2017	852,486	1,631,163	2,483,649	96,515	94%	165	4	3	28	104	478,611
March 2018	749,421	1,633,332	2,382,753	100,894	94%	167	3	3	28	105	446,976
June 2018	845,784	1,737,165	2,582,949	150,837	91%	175	4	3	43	113	484,508

				Inbound call services (Number of banks)														
								From the san	ne line									
Period	Banking services	Card services	Applications (credit card, supple- mentary card etc.)	Stock services	Service in English	Cross-sell	Private Banking Line	Insurance / Individual Pension System Line	ATM-POS support line	Branch support line	Customer satisfaction or complaint line	Investment line	SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line		
June 2017	9	8	6	2	10	4	4	1	5	2	9	3	4	5	1	11		
Sept. 2017	9	7	7	2	10	4	5	2	5	3	10	4	4	6	0	11		
Dec. 2017	9	7	7	2	10	4	4	1	5	3	10	4	4	6	0	11		
March 2018	9	7	6	3	11	4	5	2	5	2	10	4	4	6	1	11		
June 2018	9	7	7	2	10	4	5	2	5	3	10	4	4	6	0	11		

							Inboun	d call services (N	lumber of bank	(s)						
								From the anot	her line							
Period	Banking services	Card services	Applications (credit card, supple- mentary card etc.)	Stock services	Service in English	Cross-sell	Private Banking Line	Insurance / Individual Pension System Line	ATM-POS support line	Branch support line	Customer satisfaction or complaint line	Investment line	SME and Commercial banking line	Corporate banking line	Mortgage line	Internet banking support line
June 2017	0	1	0	1	0	0	0	2	2	2	0	4	1	0	1	0
Sept. 2017	0	1	0	1	0	0	0	2	2	2	0	3	1	0	1	0
Dec. 2017	0	1	0	1	0	0	0	2	2	1	0	3	1	0	1	0
March 2018	0	1	0	1	0	0	0	2	2	2	0	3	1	0	1	0
June 2018	0	1	0	1	0	0	0	2	2	2	0	3	1	0	1	0

Call Center Statistics*

(The number of agents ≤ 50) (Number of banks: 12)

		(1110 114	mber of age	= 00) (a		,								
							Outbo	ound call profile							
		Number	of reached custon	ners			Number (of customers not	reached			The total number	er of outbound ca	all customers	
Period	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	115,456	55,329	90	36,895	207,770	94,572	38,580	80	42,141	175,373	210,028	93,909	170	79,036	383,143
Sept. 2017	136,904	59,054	64	71,991	268,013	135,606	30,577	1	34,783	200,967	272,510	89,631	65	106,774	468,980
Dec. 2017	141,772	99,242	66	48,999	290,079	122,630	55,151	21	36,622	214,424	264,402	154,393	87	85,621	504,503
March 2018	99,974	69,588	83	63,100	232,745	74,817	36,697	17	38,492	150,023	174,791	106,285	100	101,592	382,768
June 2018	86,406	110,761	72	47,399	244,638	55,872	126,382	9	33,054	215,317	142,278	237,143	81	80,453	459,955

					Outbound call	profile				
		Custo	mers Reached (%)			Avera	ge Talk Time (sec	ond)	
Period	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total	Outbound calls for sales	Outbound calls for collection	Outbound calls for ATM-POS monitoring	Other operational outbound calls	Total
June 2017	55%	59%	53%	47%	54%	155	102	62	105	132
Sept. 2017	50%	66%	98%	67%	57%	174	109	62	118	145
Dec. 2017	54%	64%	76%	57%	57%	141	77	59	116	115
March 2018	57%	65%	83%	62%	61%	142	91	53	136	125
June 2018	61%	47%	89%	59%	53%	136	113	53	129	124

				Outbour	nd services (Nu	mber of bank	s)			
					Inhouse)				
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data	Retention / Anti-attrition	Outbound for credit card limit increasing	Outbound calls for activation	Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement
June 2017	1	1	4	4	5	3	2	4	3	4
Sept. 2017	1	1	4	5	5	3	3	4	3	4
Dec. 2017	0	0	4	4	4	2	2	4	3	4
March 2018	0	0	4	4	4	2	2	4	3	4
June 2018	1	1	4	4	3	2	2	4	3	5

	Outbound services (Number of banks)									
		Outsource / Other departments								
Period	Outbound calls for collection (credit cards)	Outbound calls for collection (consumer loans)	Outbound calls for sales	Outbound calls for updating data	Retention / Anti-attrition	Outbound for credit card limit increasing	Outbound calls for activation	Outbound calls for campaigns	Outbound calls for welcome	Outbound calls for resend card/account statement
June 2017	3	5	4	3	2	3	1	3	3	1
Sept. 2017	3	5	4	3	2	3	1	3	3	1
Dec. 2017	3	5	3	4	2	3	1	4	4	1
March 2018	3	5	3	4	2	3	1	4	4	1
June 2018	4	5	4	4	2	3	1	4	4	2

^{*}Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. "Weighted avarage" formula is used in average formulas as of December 2012 period.

E-mail - Fax - Other								
Number of e- mails received	Number of faxes received	The number of chat calls	The number of IVN calls	The number of video calls	Others (chat / co- browsingetc.)			
202,275	5,238	4,990	413,104	0	109,045			
226,416	3,797	5,248	813,599	0	105,748			
211,729	3,583	4,745	1,348,338	0	100,606			
192,483	2,292	4,424	1,157,711	0	90,121			
155,008	2,459	3,879	2,913,955	0	75,148			

Call Center Statistics*

(The number of agents ≤ 50) (Number of banks: 12)

D. Other Statistics

	Other Stat							tistics					
	Inbound calls							Outbound calls					
Period	Number of seats	Number of calls evaluated per agent**	Number of agents per first manager**	Inbound- training time per agent (hour)	Daily break time per agent (minute)	Daily lunch time per agent (minute)	Number of seats	Number of calls evaluated per agent	Number of agents per first manager	Inbound- training time per agent (hour)	Daily break time per agent (minute)	Daily lunch time per agent (minute)	
June 2017	231	51	16	142	39	55	134	4	3	164	39	55	
Sept. 2017	234	51	16	142	39	52	136	5	5	164	39	55	
Dec. 2017	248	51	15	140	39	52	142	5	0	157	40	53	
March 2018	245	51	20	147	37	51	146	13	7	164	38	53	
June 2018	234	55	19	147	37	51	161	14	5	164	38	53	

	Number of transactions	Volume of transactions (Thousand TRY)			
June 2017	26,104	32,940			
Sept. 2017	31,364	65,825			
Dec. 2017	33,555	154,597			
March 2018	51,585	328,683			
June 2018	55,717	533,227			

^{*} Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. In calculating the average ratios, the data that is "greater than zero" is used in this report.

^{**}Weighted avarage is used in calculating "Number of calls evaluated per agent" and "Number of agents per first manager" as of December 2012 period. Aritmetic mean (of data greater than zero) is used in other ratios.

List of participating banks

- 1 Akbank T.A.Ş.
- 2 Aktif Yatırım Bankası A.Ş.
- 3 Alternatifbank A.Ş.
- 4 Anadolubank A.Ş.
- 5 Arap Türk Bankası A.Ş.
- 6 BankPozitif Kredi ve Kalkınma Bankası A.Ş.
- 7 Burgan Bank A.Ş.
- 8 Denizbank A.Ş.
- 9 Fibabanka A.Ş.
- 11 HSBC Bank A.Ş.
- 12 ING Bank A.Ş.
- 13 Nurol Yatırım Bankası A.Ş.
- 14 Odea Bank A.Ş.
- 10 QNB Finansbank A.Ş.
- 15 Şekerbank T.A.Ş.
- 17 Tekstil Bankası A.Ş.
- 16 Turkish Bank A.Ş.
- 18 Türk Ekonomi Bankası A.Ş.
- 19 Türkiye Cumhuriyeti Ziraat Bankası A.Ş.
- 20 Türkiye Garanti Bankası A.Ş.
- 21 Türkiye Halk Bankası A.Ş.
- 22 Türkiye İş Bankası A.Ş.
- 23 Türkiye Sınai Kalkınma Bankası A.Ş.
- 24 Türkiye Vakıflar Bankası A.Ş.
- 25 Yapı ve Kredi Bankası A.Ş.

Glossary

A. Total Number of Call Center Personnel*

- * Data, in each period, is not cumulative, only quarterly data is given in each 3-months period.
- * Entry 1 to 6 include the number of agents working in the bank's call center.
- * Entry 7 includes the number of agents working on be half of bank's call center, outside of the banks location.
- 1. The number of part-time agents: Total number of part-time agents that worked in the related three-month period.
- 2. The number of full-time agents: Total number of full-time agents that worked in the related three-month period.
- 3. The number of supporting service staff: Total number of employees who do not take calls in the call center in the related thre-month period.
- **4.** The number of managers: Number of management team members who do not take calls in the related three-month period. ie. Team leaders, supervisors, call center manager
- 5. The number of agents that resigned and fired: Total number of agents that resignd and laid off in the related three-month period.
- **6.** The number of agents that transferred to another department: Total number of agents that transferred to another department in the related three-month period.
- 7. The number of agents working in the Outsource company on behalf of Bank's call center: Number of Agents working in the outsource company and giving the service of inbound and outbound calls on behalf of bank's call center.

B. Call Center Employee Profile*

- * Data, in each period, is not cumulative, only quarterly data is given in each 3-months period. The data A-7 is not included in this category.
- * Arithmetic mean (for data "greater than zero") is used in calculating the average ratios.
- 1. Gender: The distribution by gender of the total number agents, supporting service staff and managers in the related three-month period.
- 2. Academic background: The distribution by education of the total number of agents, supporting service staff and managers in the related three-month period. Last school graduation was considered for students.
- **3. Geographical location:** The distribution by geographical location of the total number of agents, supporting service staff and managers in the related three-month period.
- 4. Average age: The average age of agents, supporting service staff and managers in the related three-month period.

Availability of SPK License: Total number of agents, supporting service staff and managers where SPK license is available in the related three-month period.

Foreign language speaking: Total number of agents, supporting service staff and managers who speak foreign language in the related three-month period.

C. Call Profile*

- * Data, in each period, is not cumulative, only quarterly data is given in each 3-months period.
- * Weighted avarage is used in average formulas.

Inbound

- 1. Number of incoming calls received calls by IVR: All calls answered or ceased in the IVR system. Calls incoming to agents or abandoned by the agents are not included.
- 2. Number of incoming calls answered by agents: Number of incoming calls answered and abandoned by the agents.

Total number of incoming calls = Number of calls answered by the agents + Number of calls abandoned by the agents.

3. Number of abandoned calls from agents

Answered calls (%) = (Number of incoming calls to agents-Number of agent abandoned calls) / Number of incoming calls to agents

- 4. Average talk time (second)
- 5. Average after call work time (second)
- 6. Average ringing time (second)
- 7. Average speed of answer (second)
- 8. Average time to abandonment (second)
- 9. Number of active customers: Number of customers that has called at least once in the past 3 months

Inbound call services - From the same line / another line

Glossary

Outbound

- 10. Number of reached customers: Not number of calls, the number of customers will be used.
- 11. Number of customers not reached: Not number of calls, the number of customers will be used.

Customers reached (%) = Number of reached customers / Total number of customers

12. E-mail - Fax - Other: Number of mails, faxes or others.

Outbound call services - From the same line / another line

Outbound call profile

- 13. Number of e-mails received
- 14. Number of faxes received
- 15. The number of chat calls
- 16. The number of IVN calls
- 17. The number of video calls
- 18. Others (chat / co-browsing ..etc.)

D. Other Statistics* - Both inbound calls and outbound calls

- * Data, in each period, is not cumulative, only quarterly data is given in each 3-months period.
- * Weighted avarage is used in items 2 and 3.
- * Arithmetic mean (for data "greater than zero") is used for items 4, 5 and 6.
- 1. Number of seats: Number of seats occupied.
- 2. Number of calls evaluated per agent: Inbound and outbound calls evaluated per agent will be used.
- 3. Number of agents per first manager
- 4. Training time per agent (hour): For a full time agent who works 9 hours in a day.
- 5. Daily break time per agent (minute): For a full time agent who works 9 hours in a day. Standard legal break time will be given.
- 6. Daily lunch time per agent (minute): For a full time agent who works 9 hours in a day. Standard legal lunch time will be given.

E. Financial Transactions*

- * Data, in each period, is not cumulative, only quarterly data is given in each 3-months period.
- 1. Number of transactions: Total number of financial tranactions in the related three-month period.
- 2. Volume of transactions (TL): Total volume of financial tranactions in the related three-month period.

This report is prepared from the related statistics of banks that give call center service to the customers. Whilst every effort has been made to ensure that the information contained in this book is correct, the Banks Association of Turkey can not accept any responsibility for any errors or omissions or for any consequences resulting therefrom.

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